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16 February 1952

MINUTES OF 18th CAREER SERVICE COMMITTEE MEETING

12 February 1952 - 4:00 P.M.

Present: Matthew Baird - Director of Training    Stewart Hedden - Ins. Gen.  
Kingman Douglass - AD/OCI    Lawrence Houston - Gen. Counsel  
[REDACTED] DAD/OSO    George Meloon - Dir. of  
[REDACTED] - Executive Secretary    Personnel

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1. The minutes of the 17th meeting of 4 February 1952 were approved as distributed.
2. The question of legislative exemption for CIA from the provisions of P. L. 873 "Performance Rating Act of 1950" was reopened in view of the realization that Section 4 of the Act might open the door to inspection and supervision by the Civil Service Commission of a number of evaluating and screening programs that had long been carried on by CIA. These programs were:

- a. intimately involved in operations, the security of which had to be protected, or
- b. concerned with the establishment of and selection for the Development Program of the Career Service, or
- c. concerned with the testing, assessment and evaluating of personnel.

Mr. Hedden expressed the view that whatever administrative exemption might be granted, could, even without a change of Commissioners, be revoked. He, therefore, strongly recommended that CIA not rely on such administrative exemption but seek to acquire from the Congress legislative exemption. The Committee was in full agreement with this point of view. Accordingly, the Committee decided to recommend to the General Counsel that discussion be held between appropriate officials of CIA and two members of the Civil Service Commission, Mr. Ramspeck and Madam Perkins, covering the security requirements of CIA. CIA should attempt to enlist the support and backing of the Commission for the legislative exemption from the provisions of P. L. 873 that CIA will again request of the Congress through the Bureau of the Budget.

3. The Committee accepted the "Report of the Working Group on Extension Training" dated 31 January 1952 and directed that the Working Group be discharged from further responsibility with appropriate expression of appreciation of its activities. Since there were no specific recommendations contained in the report, it was directed that the report be filed for future reference and background on this subject.

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4. The Committee considered and approved the special recommendation of the Working Group on Rotation respecting the need for and the number of Rotation Loan Slots. The recommendation constituted Annex A to the "Report of the Working Group on Rotation".

5. Since other papers distributed with the agenda for the meeting did not require action at this time, they were tabled by the Committee for further consideration.

6. It was agreed that the next meeting would be held on Monday, 18 February 1952, at 4:00 P.M. in Room 115, North Building.

7. The meeting adjourned at 5:10 P.M.



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